

Superintendent Goals for the School Year 2019 - 2020

Banta Elementary School District

Finances / Business

Goal 1

It is my intention to maintain a budget that is student-focused and financially responsible. As the State budget improves, it is still prudent for us to maintain a conservative school budget due to the uncertainties of the State's new school finance formula and its' unknown impact on small districts. Therefore, my goals for the fiscal solvency of Banta Elementary School District are to:

- A. Hire a new Director for the Business Office who is prepared to fully take over finances in the 2019/2020 school year.
- B. Maintain a solid Designated Reserve of 4% to 6%. *
- C. Look for additional funding and revenue sources.

* Banta's funding is in a transitional stage, due to declining enrollment at Banta School and the creation of the CMO.

Facility

Goal 2

It is my goal to continue to maintain and modernize Banta Elementary School District and to develop a strong working relationship with the River Islands Development team as we plan together to build great schools in the future.

- A. Work with FB2 and School Facility Consultants to identify and apply for all available state and federal dollars. This would support the modernization of Banta Elementary School and to build new schools in the River Islands development.
- B. Working with the development team, plan and implement the Buildout of Phase 2 of STEAM Academy School site to be built out by the Fall of the 2020/2021 school year, and move forward with the plan to build the second school in the River Islands Development and break ground in the 2020/2021 school year.

Curriculum

Goal 3

It is important that we offer students the best curriculum and teaching possible. Staff (teachers and support aides) should be kept up-to-date on the most recent scientific teaching strategies while having the infrastructure in place to support the curriculum changes.

- A. Working in Professional Learning Communities (PLCs), our teachers will take the testing data and modify their lesson plans accordingly in order to see constant improvement in our students' academic growth.

- B. To stay on top of the changes in education, the district will have ongoing staff development. The district will encourage teachers to continue their education by attending college-level classes and conferences.
- C. Furthering our Response to Intervention (RTI) strategies, we will continue to develop intervention programs for our struggling students by utilizing our support staff.

District

Goal 4

In order to maintain and operate a school district, it is essential that we have yearly evaluations and update Board Policies on an on-going basis. In addition, it is essential that the district has an excellent working relationship with developers within our school district's boundaries. It is my goal to:

- A. Maintain the Board Policies through the next few years by adopting and implementing CSBA's GAMUT's Quarterly Board updates.
- B. Have consistent evaluations of both classified and certificated staff. These evaluations should help maintain excellent, high-quality staff and encourage personal growth allowing for staff responsibility and accountability.
- C. This year, we will continue to build an excellent and productive working relationship with The River Islands Development team and the River Islands Technology Charter School, while we jointly work to create a District sponsored Charter Management Organization (CMO).
- D. Working with the SJCOE Board and county superintendent, along with Tracy Unified School District, we will continue to pursue BESD becoming a Unified School District.